



Source: USCIS, data as of October 15, 2019. Notes: All data are based on petitions approved during the fiscal year for both initial employment and continuing employment. Petitions approved in a fiscal year may be filed in previous fiscal years. Per USCIS best practices, units of less than 10 beneficiaries are masked to limit the possibility of the de-anonymization of data. "D" represents data withheld to protect privacy. The letter "H" replaces the value from which one could deduce the value of "D". While some company names may appear multiple times, USCIS does not combine companies even where the names are the same because in all cases the employer tax identification numbers are different. Missing Education means the education field is not captured by the USCIS electronic data storage system. Median salary is based on data reported by the petitioner in the petition and may include part-time employment or may be reported inaccurately. Because USCIS data systems do not include hours worked, we are unable to identify salaries earned from part-time employment. Instead of the required degree, a beneficiary may qualify based on a combination of education, training, and/or progressively responsible experience in the specialty that is equivalent to the completion of such a degree, and recognition of expertise in the specialty through progressively responsible positions directly related to the specialty. Employers without tax identification numbers in our system were excluded. The H-1B petition may be used to sponsor an alien currently in a different nonimmigrant classification, or with no classification if outside the U.S., for an initial period of H-1B employment (see "initial employment" column below), or to extend or change the authorized stay of an alien currently in H-1B status (see "continuing employment" column below). An employer may file an H-1B petition to sponsor an alien who currently has H-1B nonimmigrant status working for another employer or to amend a previously approved petition; these petitions are counted in the "continuing employment" column below. Initial employment includes both cap-subject and cap-exempt petitions. Due to the transactional nature of the report, revocations, appeals, and consular returns may cause the counts of approved petitions to change slightly over time.

Employer Tax ID (Last 4 Digits)	Employer Name	Number of Beneficiaries			Median Salary	Beneficiary Degree/Diploma	
		Initial Employment	Continuing Employment	Total			
4155	COGNIZANT TECH SOLUTIONS US CORP	1,581	11,726	13,307	89,217	Bachelor's	9,951
						Master's	3,346
						Doctorate	D
						High School	D
						No Diploma	D
9806	TATA CONSULTANCY SVCS LTD	1,728	5,768	7,496	77,400	Bachelor's	5,665
						Master's	H
						Some College	D
						Professional	D
						Professional	D
4687	AMAZON COM SERVICES INC	3,082	4,235	7,317	131,580	Master's	4,943
						Bachelor's	2,133
						Doctorate	234
						Professional	D
						Some College	D
4513	DELOITTE CONSULTING LLP	1,171	4,920	6,091	110,990	Bachelor's	3,555
						Master's	2,517
						Doctorate	H
						Professional	D
						Professional	D
3581	GOOGLE LLC	2,694	3,326	6,020	140,000	Master's	3,709
						Bachelor's	1,751
						Doctorate	550
						Professional	D
						Some College	D
0235	INFOSYS LIMITED	756	4,707	5,463	85,583	Bachelor's	3,995
						Master's	1,441
						Professional	21
						Doctorate	D
						Associates	D
4442	MICROSOFT CORPORATION	1,775	3,545	5,320	135,000	High School	D
						Some College	D
						Professional	D
						Doctorate	187
						Bachelor's	1,920
5929	CAPGEMINI AMERICA INC	813	2,763	3,576	93,600	Master's	1,208
						Bachelor's	2,361
						High School	D
						Professional	D
						Doctorate	D
5019	FACEBOOK INC	1,533	2,012	3,545	150,852	Master's	2,189
						Bachelor's	994
						Doctorate	H
						Professional	D
						Professional	D
4110	APPLE INC	1,161	2,304	3,465	150,000	Master's	2,094
						Bachelor's	1,005
						Doctorate	349
						Some College	D
						Professional	D
4401	WIPRO LIMITED	593	2,458	3,051	75,650	High School	D
						No Diploma	D
						Associates	D
						Bachelor's	1,734
						Master's	1,272
2743	INTEL CORPORATION	1,010	1,963	2,973	109,510	Associates	42
						Doctorate	D
						High School	D
						Professional	D
						Master's	2,268
2904	ACCENTURE LLP	628	2,274	2,902	88,200	Doctorate	425
						Bachelor's	280
						Bachelor's	2,068
						Master's	H

							Doctorate	D
5596	ERNST & YOUNG US LLP	501	2,344	2,845	106,750		Master's	1,895
							Bachelor's	918
							Doctorate	25
							Professional	D
							High School	D
2696	TECH MAHINDRA AMERICAS INC	939	1,868	2,807	80,850		Bachelor's	1,808
							Master's	977
							High School	10
							Professional	D
							Doctorate	D
5035	HCL AMERICA INC	407	2,019	2,426	93,538		Bachelor's	1,665
							Master's	758
							Doctorate	D
							High School	D
4303	LARSEN & TOUBRO INFOTECH LIMITED	536	1,736	2,272	86,590		Bachelor's	1,701
							Master's	571
9951	CISCO SYSTEMS INC	701	1,404	2,105	130,736		Master's	1,305
							Bachelor's	775
							Doctorate	23
							Missing Education	D
							Professional	D
5249	ORACLE AMERICA INC	547	1,356	1,903	130,000		Master's	1,045
							Bachelor's	823
							Doctorate	H
							Professional	D
1985	IBM CORPORATION	1,165	736	1,901	108,976		Master's	964
							Bachelor's	860
							Doctorate	H
							High School	D
4428	JPMORGAN CHASE & CO	434	1,253	1,687	120,000		Bachelor's	813
							Master's	800
							Doctorate	H
							Professional	D
4409	WAL-MART ASSOCIATES INC	473	1,053	1,526	125,000		Master's	985
							Bachelor's	510
							Doctorate	H
							Professional	D
0693	SALESFORCE COM INC	274	1,029	1,303	150,000		Master's	904
							Bachelor's	383
							Doctorate	H
							Professional	D
9720	MPHASIS CORPORATION	384	908	1,292	80,703		Bachelor's	910
							Master's	382
8068	AMAZON WEB SERVICES INC	421	858	1,279	130,000		Master's	895
							Bachelor's	373
							Doctorate	11
7787	QUALCOMM TECHNOLOGIES INC	522	737	1,259	117,603		Master's	906
							Bachelor's	212
							Doctorate	H
							Professional	D
2018	SYNTEL INC	249	942	1,191	77,979		Bachelor's	800
							Master's	388
							High School	D
							Doctorate	D
1591	L&T TECHNOLOGY SERVICES LIMITED	226	941	1,167	75,566		Bachelor's	947
							Master's	H
							Doctorate	D
7441	UBER TECHNOLOGIES INC	486	667	1,153	147,150		Master's	751
							Bachelor's	318
							Doctorate	H
							Professional	D
1517	DELOITTE & TOUCHE LLP	327	759	1,086	85,100		Master's	675
							Bachelor's	H
							Doctorate	D
5132	RANDSTAD TECHNOLOGIES LLC	76	1,002	1,078	110,000		Bachelor's	630
							Master's	448
1430	IBM INDIA PRIVATE LIMITED	86	951	1,037	82,187		Bachelor's	732
							Master's	305
5091	MINDTREE LIMITED	170	837	1,007	86,000		Bachelor's	651
							Master's	356
0389	CAPITAL ONE SERVICES LLC	153	780	933	122,781		Master's	499
							Bachelor's	406
							Doctorate	28
2913	VMWARE INC	264	668	932	145,000		Master's	635
							Bachelor's	278
							Doctorate	17
							Missing Education	D
							Professional	D
2023	LINKEDIN CORPORATION	282	643	925	160,000		Master's	619
							Bachelor's	258
							Doctorate	48
8214	PRICEWATERHOUSECOOPERS ADVISORY SE	234	661	895	118,000		Master's	565

Note: Full data available in CSV format: <https://www.uscis.gov/legal-resources/buy-american-and-hire-american-putting-american-workers-first>. Previous PDF reports contain full listings but may not be Section 508 accessible.

							Bachelor's	H
							Doctorate	D
4661	KFORCE INC	182	668	850	104,998		Bachelor's	433
							Master's	H
							Doctorate	D
2883	VIRTUSA CORPORATION	141	708	849	103,000		Bachelor's	554
							Master's	H
							Doctorate	D
7033	SYNECHRON INC	213	629	842	90,730		Bachelor's	553
							Master's	287
							High School	D
							Some College	D
8324	PRICEWATERHOUSECOOPERS LLP	338	473	811	79,000		Master's	474
							Bachelor's	326
							Professional	D
							Doctorate	D
7105	COMPUNNEL SOFTWARE GROUP INC	88	699	787	86,700		Bachelor's	404
							Master's	H
							Doctorate	D
0487	PAYPAL INC	271	512	783	143,100		Master's	489
							Bachelor's	H
							Doctorate	D
7166	NTT DATA INC	144	635	779	99,000		Bachelor's	521
							Master's	H
							Professional	D
1374	HEXAWARE TECHNOLOGIES INC	240	530	770	87,000		Bachelor's	564
							Master's	206
7549	NVIDIA CORPORATION	320	393	713	155,000		Master's	489
							Bachelor's	157
							Doctorate	H
							Professional	D
7665	BANK OF AMERICA N A	207	504	711	119,313		Master's	351
							Bachelor's	332
							Doctorate	28
5207	KPMG LLP	184	521	705	96,000		Master's	407
							Bachelor's	278
							Doctorate	H
							Professional	D
6778	CGI TECHNOLOGIES AND SOLUTIONS INC	137	537	674	94,574		Bachelor's	349
							Master's	H
							Doctorate	D
7090	CUMMINS INC	296	370	666	84,582		Master's	477
							Bachelor's	165
							Doctorate	24
5755	COMCAST CABLE COMMUNICATIONS LLC	81	562	643	119,000		Master's	359
							Bachelor's	272
							Doctorate	D
							Some College	D
							Associates	D
7729	TESLA INC	335	298	633	114,000		Master's	377
							Bachelor's	236
							Doctorate	H
							Professional	D
0924	EBAY INC	214	404	618	148,096		Master's	424
							Bachelor's	177
							Doctorate	17
3155	OATH HOLDINGS INC	308	305	613	137,683		Master's	412
							Bachelor's	188
							Doctorate	H
							Some College	D
8880	GOLDMAN SACHS & CO LLC	333	277	610	123,700		Master's	307
							Bachelor's	259
							Doctorate	H
							Professional	D
7984	BLOOMBERG LP	242	360	602	150,000		Master's	389
							Bachelor's	168
							Doctorate	H
							Professional	D
6944	CERNER CORPORATION	324	240	564	72,944		Master's	519
							Bachelor's	H
							Doctorate	D
9797	UST GLOBAL INC	30	502	532	79,498		Bachelor's	328
							Master's	204
9522	ADOBE INC	154	377	531	145,000		Master's	361
							Bachelor's	154
							Doctorate	H
							Missing Education	D
4661	INTUIT INC	175	352	527	148,000		Master's	327
							Bachelor's	H
							Doctorate	D
1325	POLARIS CONSULTING SERVICES LTD	27	475	502	95,413		Bachelor's	260
							Master's	H
							High School	D

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6161	MCKINSEY & COMPANY INC US	273	227	500	152,500	Master's	313
						Bachelor's	145
						Doctorate	H
						Professional	D
5715	ANTHEM INC	66	433	499	104,879	Bachelor's	256
						Master's	240
						Doctorate	D
						Professional	D
6470	CITIBANK NA	190	295	485	120,400	Master's	283
						Bachelor's	175
						Doctorate	27
3497	AMERICAN EXPRESS TRAVEL RELATED	65	413	478	119,877	Bachelor's	291
						Master's	H
						Doctorate	D
8108	WAYFAIR LLC	210	268	478	120,000	Master's	391
						Bachelor's	64
						Doctorate	H
						Associates	D
4484	A2Z DEVELOPMENT CENTER INC	141	310	451	144,720	Master's	334
						Bachelor's	105
						Doctorate	12
0018	VISA TECHNOLOGY & OPERATIONS LLC	159	284	443	120,000	Master's	247
						Bachelor's	H
						Doctorate	D
6104	EPAM SYSTEMS INC	149	292	441	110,000	Master's	249
						Bachelor's	192
6365	THE LELAND STANFORD JR UNIVERSITY	230	208	438	72,744	Doctorate	310
						Master's	66
						Bachelor's	41
						Professional	21
3600	T MOBILE USA INC	65	363	428	126,765	Master's	246
						Bachelor's	H
						Doctorate	D
8624	HEWLETT PACKARD ENTERPRISE COMPANY	148	277	425	137,487	Master's	265
						Bachelor's	147
						Doctorate	13
3382	MASTECH DIGITAL TECHS INC A MASTEC	25	397	422	103,000	Bachelor's	286
						Master's	136
6083	EXPEDIA INC	140	282	422	125,000	Master's	288
						Bachelor's	H
						Doctorate	D
6361	MORGAN STANLEY SERVICES GROUP INC	155	266	421	125,000	Master's	244
						Bachelor's	168
						Doctorate	D
						Professional	D
0235	THE MATHWORKS INC	138	278	416	104,000	Master's	314
						Doctorate	61
						Bachelor's	41
6309	UNIVERSITY OF MICHIGAN	198	202	400	55,493	Doctorate	300
						Master's	65
						Professional	19
						Bachelor's	16
8004	MICRON TECHNOLOGY INC	196	197	393	104,900	Master's	244
						Bachelor's	78
						Doctorate	71
6287	MARLABS INC	179	213	392	79,950	Master's	336
						Bachelor's	H
						Doctorate	D
6041	SAP AMERICA INC	212	171	383	114,148	Bachelor's	241
						Master's	142
0547	NIIT TECHNOLOGIES LIMITED	66	312	378	86,536	Bachelor's	231
						Master's	147
3454	OPTUM SERVICES INC	54	313	367	110,000	Master's	229
						Bachelor's	H
						Doctorate	D
9337	HCL GLOBAL SYSTEMS INC	49	306	355	103,064	Master's	265
						Bachelor's	90
9461	PROKARMA INC	91	264	355	110,000	Master's	198
						Bachelor's	157
6236	SYNOPSIS INC	170	182	352	126,743	Master's	237
						Bachelor's	85
						Doctorate	H
						Some College	D
6195	SERVICENOW INC	131	215	346	128,304	Master's	247
						Bachelor's	93
						Doctorate	D
						Missing Education	D
						Professional	D
5772	DELOITTE TAX LLP	115	216	331	78,000	Master's	194
						Bachelor's	126
						Professional	D
						Doctorate	D
1428	AIRBNB INC	74	254	328	185,000	Master's	244

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						Bachelor's	60
						Doctorate	20
						Professional	D
						Some College	D
5969	NTT DATA SERVICES LLC	105	216	321	100,651	Bachelor's	214
						Master's	H
						Doctorate	D
8884	ERP ANALYSTS INC	23	296	319	100,000	Master's	189
						Bachelor's	130
4398	BARCLAYS SERVICES CORP	98	220	318	135,000	Master's	166
						Bachelor's	138
						Doctorate	H
						Professional	D
1761	NATSOFT CORPORATION	96	214	310	84,240	Master's	201
						Bachelor's	109
1463	BOFA SECURITIES INC	80	230	310	160,000	Master's	169
						Bachelor's	130
						Doctorate	11
7419	GOLDMAN SACHS SERVICES LLC	163	146	309	120,000	Master's	180
						Bachelor's	124
						Doctorate	D
						Professional	D
4585	CLEVELAND CLINIC FOUNDATION	101	206	307	64,000	Professional	215
						Doctorate	61
						Master's	H
						Bachelor's	D
3222	GENERAL MOTORS COMPANY	117	188	305	100,746	Master's	199
						Bachelor's	85
						Doctorate	19
						Associates	D
						Some College	D
3746	ZENSAR TECHNOLOGIES INC	79	226	305	96,800	Bachelor's	156
						Master's	149
1916	CITIUSTECH INC	136	164	300	84,300	Bachelor's	248
						Master's	52
1702	MAYO CLINIC	144	153	297	64,662	Professional	140
						Doctorate	106
						Master's	38
						Bachelor's	13
2528	JUNIPER NETWORKS INC	128	169	297	130,000	Master's	195
						Bachelor's	96
						Doctorate	D
						High School	D
						Some College	D